



BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

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## EXECUTIVE

### Meeting to be held on Wednesday 14 September 2016

At the request of the Chairman of the Care Services PDS Committee an additional column has been added to the table at Paragraph 6.3 of the report for the item below.

The additional column – “Action Plan ID” – provides a cross reference of expenditure to the relevant issue/area in the Draft Improvement Action Plan.

The attached therefore replaces the table at Paragraph 6.3 of the report.

#### 5 OFSTED INSPECTION OF CHILDREN'S SERVICES (Pages 3 - 4)

*Copies of the documents referred to above can be obtained from*

<http://cds.bromley.gov.uk/>

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EXPENDITURE AS A RESULT OF OFSTED

	<u>Action</u> <u>Plan ID</u>	<u>FTE</u>	<u>2016/17</u> <u>£'000</u>	<u>2017/18</u> <u>£'000</u>	<u>Full year</u> <u>£'000</u>	<u>P/work</u> <u>Comp</u>	<u>Rec.</u> <u>to Post</u>	<u>Comment</u>
PHASE ONE								
Children's Social Care								
Director ECHS	1.1	1	83	200	200	Yes	Yes	From Nov 2016
Head of service (QI)	1.2.1	1	60	90	90	Yes	Yes	
Safeguarding and Care Planning								
DM Post Posts (court team)	1.2.1	1	34	52	52	Yes	Yes	4 of 6
6 Advanced Practitioner Posts (court team)	1.2.1	6	207	310	310	Yes		
Referral and Assessment								
2 Senior Practitioner Posts	1.2.1	2	64	96	96	Yes	Yes	
Care and Resources								
Group Manager Leaving Care team (management capacity)	1.2.1	1	43	64	64	Yes	Yes	
Group Manager Special Guardianship	5.5.1	1	43	64	64	Yes	Yes	
Group Manager Adoption (management capacity)	7	1	43	64	64	Yes	Yes	
2 Social Work Assistant (Special Guardianship)	5.5.1	2	49	74	74	Yes	Yes	
Quality Improvement Team								
Administrator (CSE, Missing & Gangs)	8	1	20	30	30	Yes	Yes	18 mth post
Strategic and business support (Policies and Procedures)	2.9.1	1	32	48	-	Yes	Yes	
Child Protection / IRO Minute Taker (Risk assessments/ escalations)	5.2.3	1	16	24	24	No	Yes	
Child Protection Independent Chair	5.2.3	1	37	55	55	No	Yes	
TOTAL PHASE ONE RESOURCES REQUESTED		20	731	1,171	1,123			
PHASE TWO								
6 Senior Practitioner roles	1.2.1	6	158	288	288	No	Yes	From May 2016
Quality Audit Manager	2.4, 2.6	1	60	60	60	No	Yes	From Sept 2016
TOTAL PHASE TWO RESOURCES REQUESTED		7	218	348	348			
PHASE THREE								
Head of service (Safeguarding & Care Planning)	1.2.1	1	60	90	90	No	No	From January 2017
Safeguarding and care planning - DM Post	1.2.1	1	13	52	52	No	No	From January 2017
Safeguarding and care planning - 3 social workers	1.2.1	3	10	123	123	No	No	From January 2017
Recruitment & retention of social workers from 2017/18	2.11		-	300	300	No	n/a	
Quality Audits	2.2.1		38	150	150	No	No	From January 2017
Commissioning - Placement Officer	9.7.3	1	10	40	40	No	No	From January 2017
Commissioning - Monitoring Officer	9.8.2	1	10	40	40	No	No	From January 2017
TOTAL PHASE THREE RESOURCES REQUESTED		7	141	795	795			
TOTAL RESOURCES REQUESTED		34	1,090	2,314	2,266			

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